 **Faculty Work-Life Resource**

**Career End**

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| Needs | What we can do for them | What they can do for themselves |
| To feel needed & rewarded | Put them in study teams, peer coaching situations | Not isolate themselves |
| To remain involved in teaching, research, & scholarship | Have them be a mentor or coach | Switch workload |
| To not feel their influence has diminished | Realize that their concerns and perspectives have shifted | Attend different professional conferences |
| To leave behind a legacy | Realize they may not always have it together all the time | Start a research project |
| To prepare for retirement | Ask them for advice or give them praise | Incorporate the community into a class |
|  | Ask them to volunteer for a different committee for them | Do something different in the summer |
|  | Provide assistance in locating and selecting materials | So something outside your field |
|  | Allow them to deliver formal or informal training sessions | Work with a close colleague |
|  | Encourage them to write for publications or presentations | Redecorate your office |
|  | Find ways in their personal lives to relieve the tension in their professional life | Be a mentor |
|  | Have senior faculty meet to discuss financial aspects of retirement | Try not to complain or criticize |
|  | Have psychological support for effects of retirement |  |
|  | Partner them with those already retired |  |

**ACTIVITIES FOR ALL CAREER STAGES**

* Opportunities to connect with other teachers
* Crafting new methods of instruction
* Receive support for reflection about results of classroom work

**WEBSITES**

**HELP FOR THE INDIVIDUAL AND FOR THE GROUP:**

* <http://ascd.org/>
* <http://www.learner.org>
* <http://www2.ed.gov/teachers/dev/>
* <http://www.loc.gov/teachers/professionaldevelopment/>

**HELP FOR THE INDIVIDUAL:**

* <http://www.pbs.org/teacherline/>
* <http://www.360-edu.com/professionaldevelopmenttopics>
* <http://www.sde.com>

**CAREER END WIKISPACE:**

* <http://careerendresources.wikispaces.com/>